



CUPE NOTICE

CUPE 204, 4270 and 8600

Transition to HEB Benefits and Pension Plans

Please note that the new benefits and pension are coming into place October 1st.

As part of that, CUPE and the employer will be hosting webinars to answer your questions. HEB will also be releasing an FAQ shortly, and the webinars are intended to supplement that information.

Just like in bargaining, the webinars will be hosted by [Data on the Spot \(DOTS\). \(click here\)](#)

This is a big win for homecare members, but also a big transition. We are here to support you through this change and look forward to having CUPE homecare members receiving the full pay, benefits, pension, and sick provisions as the rest of healthcare after a long fight.

Sincerely,

CUPE 4270

We would like to remind all members wishing to join to check their junk mail for the email from "dataonthespot".

Please feel free to share the link with co workers if they did not receive an email invite.

Virtual Info Sessions (Webinars) Are Being Held September 10th, 2025

2 Webinar Options:	
Option 1	LUNCH SESSION - Wednesday, September 10th 11:30am to 12:15pm
Option 2	EVENING SESSION - Wednesday, September 10th 6:00pm to 6:45pm

We look forward to seeing you!