

# TENTATIVE AGREEMENT FIXING HOME CARE



If the new agreement is ratified, Home Care workers who joined CUPE in 2020 will have:

- ✓ Wage parity with facilities
- ✓ No longer the lowest pay in Canada **NEW**
- ✓ CRA Mileage Rates **NEW**
- ✓ Elimination of Available Work Period (AWP) **NEW**
- ✓ Pension and Benefits
- ✓ Sick Days
- ✓ Paid Rest Breaks
- ✓ More paid vacation time

## REAL GAINS

Manitoba Home Care workers had none of these until CUPE fought for them – and won.