Yesterday, the employer failed to provide an offer at the bargaining table. Today, the employer once again failed to present any new offer.

The employer has not budged from the offer that CUPE members voted to reject in August, despite CUPE's proposals for improved wages and working conditions.

CUPE's proposals included better wage increases that don't leave support workers behind, specific supports for home care workers, improvements to working conditions, and more.

Health care support workers are just as important to the health care system as doctors and nurses, but we have not seen any meaningful action from the employer or government. This is why we are preparing to strike.

Quality patient care depends on support workers, and we need to make sure that health care support jobs are *good* jobs. But the government just isn't listening. We know this is incredibly frustrating and extremely disappointing.

This means a strike is likely on October 8<sup>th</sup>, unless the employer and government come back to the table with a better offer. More information on picket locations and duties will come soon.

## We strongly encourage all members to update their contact information immediately.

CUPE has been hosting info sessions and strike pay sign-up meetings across the WRHA, Shared Health, and in Southern Manitoba. You can register for picket duty on the picket line, but it helps to register in advance to ensure the strike runs smoothly.

Please update your member information online to receive updates and information on the upcoming strike. You can update your information here:

<u>CUPE204.ca</u> (WRHA and Shared Health, sign up in the YOUnified member portal) <u>CUPE4270.ca</u> (Southern Health-Santé Sud, sign up in the new member portal) <u>CUPE500.mb.ca</u> (Riverview Health Centre)

We still need picket captains to help sign people in on the picket line and help with the strike. If you are interested in being a picket captain, please sign up at: <a href="mailto:cupe.mb.ca/members/picketcaptains.">cupe.mb.ca/members/picketcaptains.</a>

Please take the time to fill out the petition to government at: allinforhealthcare.ca.

Please reach out to CUPE at <a href="healthcare@cupe.ca">healthcare@cupe.ca</a> if you have any questions and stay tuned for our next bargaining update.

Your Bargaining Team AMC/dt/cope491